



Memo To: **LDI Level 1, 2005 Participants, Group 1-3**
From: Tim Wilson, LDI Coordinator
Date: Monday, January 24, 2005
Subject: **Welcome to the Leadership Development Institute 2005**

On behalf of VP Buildings, it is with great pleasure that I welcome you to the VP Buildings Leadership Development Institute (LDI), Level 1. Your selection as a participant in this unique program is indeed an honor. It signifies that you are a highly valued employee.

Being selected for LDI also means that the company feels that you have the potential to become an even more valuable employee in the years ahead. We view LDI as an important investment in VP's future. By investing in this program now we are confident that we can develop the leadership excellence that will be required to take the company into the 21st Century.

Because we continue to expect a high return on our investment in LDI, it has been designed to be a long-term learning process for the participants. Although it incorporates two 5-day workshops spaced three months apart for each participant, it will also include goal directed assignments and projects between workshops and that extend beyond the final workshop. Just be aware that you have committed yourself to a process of rigorous and challenging learning and development. We are convinced that the more effort that you put into this opportunity the more that both you and VP will derive from it.

Information about the LDI program and details about the program are available on the VP University website (via the VP Intranet). The link below will connect you with many details and important information. Please feel free to email or call me if you have further questions.

<http://iwww/vpu/index.htm> Click on **LDI Information** in the Index on the left side of that webpage. The Week 1 Logistics page will be available early this week.

There will be a reading assignment prior to Week 1. I will mail the material to you about three weeks prior to your Workshop. **Please make your travel arrangements for Week 1 as soon as possible in order to take advantage of advance purchase airfares.** Within the next few days you'll find details on the website (see the *Transportation* section on the *Week 1 Logistics* page). I look forward to seeing you at LDI.

LDI Level 1	Group 1-3
Week 1	March 13-18
Week 2	June 12-17